

CÔNG TY CỔ PHẦN ĐÔNG HẢI
BẾN TRE

DONGHAI JOINT STOCK
COMPANY OF BEN TRE

Số/No.: 10/CV - CTĐH

CÔNG BỐ THÔNG TIN
TRÊN CỔNG THÔNG TIN ĐIỆN TỬ
CỦA ỦY BAN CHỨNG KHOÁN NHÀ
NƯỚC VÀ SGDCK TP.HCM

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Bến Tre, ngày 24, tháng 01 năm 2022
Bentre, January 24th, 2022

DISCLOSURE OF INFORMATION ON
THE STATE SECURITIES
COMMISSION'S PORTAL AND
HOCHIMINH STOCK EXCHANGE'S
PORTAL

Kính gửi/ To: - Ủy ban Chứng khoán Nhà nước/ *The State Securities
Commission*
- Sở Giao dịch chứng khoán TP.HCM/ *Hochiminh Stock
Exchange*

- Tên tổ chức / *Organization name*: CÔNG TY CỔ PHẦN ĐÔNG HẢI BẾN TRE/
DONG HAI JOINT STOCK COMPANY OF BEN TRE
- Mã chứng khoán/ *Securities Symbol*: DHC
- Địa chỉ trụ sở chính/ *Address*: Lô AIII, KCN Giao Long, xã An Phước, huyện Châu
Thành, tỉnh Bến Tre, Việt Nam/ Lot AIII, Giao Long Industrial Zone, An Phuoc Ward,
Chau Thanh District, Ben Tre Province, Viet Nam.
- Điện thoại/ *Telephone*: 0275.3635739
- Fax: 0275.3635222
- Người thực hiện công bố thông tin/ *Submitted by*: ông Lê Bá Phương/ Mr Le Ba Phuong
Chức vụ/ *Position*: Tổng giám đốc/ General Director

Loại thông tin công bố: định kỳ bất thường 24h theo yêu cầu
Information disclosure type: *Periodic* *Irregular* *24 hours* *On demand*

Nội dung thông tin công bố (*): *Content of Information disclosure (*)*:
Báo cáo tình hình quản trị Công ty năm 2021 / *Corporate Governance report for the year
2021.*

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 24/01/2022
tại đường dẫn : www.dohacobentre.com.vn
*This information was disclosed on Company/Fund's Potral on date 24/01/2022 Available at:
www.dohacobentre.com.vn*

Tôi cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm
trước pháp luật về nội dung các thông tin đã công bố./
*I declare that all information provided in this paper is true and accurate; I shall be legally
responsible for any misrepresentation.*

Tài liệu đính kèm/Attachment:
- Báo cáo tình hình quản trị Công ty năm 2021/
Corporate Governance report for the year 2021.

NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT
LEGAL REPRESENTATIVE
TỔNG GIÁM ĐỐC/ GENERAL DIRECTOR



Lê Bá Phương

**DONG HAI BEN TRE
JSC.**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No: 09 /BC-CTĐH

Ben Tre, January 24th, 2022

**REPORT ON CORPORATE GOVERNANCE OF LISTING COMPANY
FOR THE YEAR 2021**

Respectfully addressed to: - **State Securities Commission of Vietnam**
- **Ho Chi Minh Stock Exchange**

- Name of listing Company: **DongHai Joint Stock Company of BenTre (DOHACO)**
- Head office: Lot AIII, Giao Long Industrial Zone, An Phuoc Ward, Chau Thanh District, Ben Tre Province, Vietnam.
- Telephone: 0275 3635739 Fax: 0275 3635222
- Email: donghaibentre@yahoo.com.vn
- Charter capital: VND 699.944.230.000
- Stock symbol: DHC
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: in progress.

I. Operations of the annual general meeting:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders which adopted by the form of written comments):

No	Number Resolution / Decision	Date	Contents
01	01/NQ-ĐHĐCĐ	21/06/2021	<ul style="list-style-type: none">- Approving the summary report of production and business results in 2020 & production and business plans in 2021.- Approving the Report of the Board of Directors in 2020 and the operation plan for 2021.- Approval of the Report on the use of capital in the offering of shares to existing shareholders (Implemented the share offering in accordance with the Resolution of the 2018 Annual General Meeting of Shareholders No. 01/NQ-ĐHĐCĐ dated June 7th, 2018).- Approving the operation report of the Supervisory Board in 2020.- Approving the dividend payout ratio for shareholders in 2020 is 50%/charter capital. In which: Cash dividend: 25%/charter capital. Stock dividend: 25%/charter capital.- Approved audited financial statements and profit distribution in 2020.- Approval of remuneration and bonus rates for the Board of Directors, Supervisory Board, and Management Board in 2020.- Approving the production and business plan in 2021.- Approving the profit distribution plan in 2021- Approving the plan to pay remuneration and bonuses to the Board of Directors, Supervisory Board, and Management Board in 2021.- Authorize the Board of Directors to select an Auditing Company for the 2021 financial.- Approving the investment policy of Dong Hai Packaging Joint Stock Company with a total investment capital of about VND 250 billion (+/-10%).- Approving the contents of Report No. 02/TT-ĐHĐCĐ on the issuance of shares to pay dividends in 2020.- Approving the amendment and supplementation of the Company's Charter according to the Report No. 03/TT-ĐHĐCĐ dated May 31,

			2021. - Approving the amendment and supplementation of Internal Regulations on Company Governance according to the Report No. 03/TT-DHĐCD dated May 31, 2021. - Approving the promulgation of the Regulation on operation of the Board of Directors according to Report No. 03/TT-DHĐCD dated May 31, 2021. - Approving the promulgation of the Regulation on operation of the Supervisory Board according to the Report No. 04/TT-DHĐCD dated May 31, 2021.
02	02/NQ-DHĐCD	16/12/2021	- Agreeing to adjust the net revenue plan for 2021 to be 3.800 billion dong. - Agreeing to adjust the plan of profit after tax in 2021 to be 450 billion dong. - Agreeing to adjust the dividend payment plan for shareholders in 2021 at 50%/charter capital in shares or/and cash. - Approving the investment policy of the Paper Production Joint Stock Company with the investment capital of about VND 1.000 billion (+/- 10%). - Approving the detailed adjustment of a number of lines in the current business fields of the Company according to Statement No. 01/TT-DHĐCD dated December 3, 2021. - Approving the amendment of Clause 1, Article 4 of the Company Charter regarding the main business lines of the Company according to Statement No. 01/TT-DHĐCD dated December 3, 2021.

II. Board of Directors:

1. Information about the Members of the Board of Directors:

No	BOD Members	Position	Starting date /No longer a member of the Board	
			Date of appointment	Date of dismissal
01	Mr Luong Van Thanh	Chairman	21/06/2014	
02	Mr Le Ba Phuong	Vice Chairman	05/03/2004	
03	Mr Le Quang Hiep	Member	28/02/2007	
04	Mr Nguyen Thanh Nghia	Member	26/04/2012	
05	Mr Marco Martinelli	Member	26/06/2020	

2. Meetings of the Board of Directors:

No	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
01	Mr Luong Van Thanh	16	16/16	
02	Mr Le Ba Phuong	16	16/16	
03	Mr Le Quang Hiep	16	16/16	
04	Mr Nguyen Thanh Nghia	16	16/16	
05	Mr Marco Martinelli	16	16/16	

3. Supervising activities of the Board of Directors to the Board of Managers:

The supervision of the Board of Directors to the operation activities of General Manager is the regular and continuous activity. Board of Directors focuses on the supervision of the adherence of the regulations of Law on Enterprises, the Company's Charter, Company's regulations, statutes of the Company against the General Manager's operation activities, to supervise the plans, targets that set out by the annual general meeting and Board of Directors, plans of 2021 on markets, customers, sales of goods, financial using, arrangement of the Company's workforce, etc. In 2021, activities of the Company maintain stable development.

4. Activities of the subcommittees of the Board of Directors: Currently, the Company is not establishing its subcommittees of the Board of Directors but the Board of Directors is appointing the members who are in charge of salary, bonus, workforce and investment of the company to support for the management of the Company.

5. Resolutions/Decisions of the Board of Directors:

No	Resolutions/ Decisions No.	Date	Contents
01	01/NQ-HĐQT	18/01/2021	- Approve the business report of quarter 4/2020, the year of 2020 and the plan for quarter 1/2021.
02	02/NQ-HĐQT	18/01/2021	- Approve to sign the contract for container transportation,... with Giao Long New Port Joint Stock Company.
03	03/NQ-HĐQT	20/01/2021	- Approve to have short-term borrow credit from CTBC Bank – Ho Chi Minh City Branch.
04	04/NQ-HĐQT	20/01/2021	- Approve the proposal No. 01/TT-HĐQT dated 02/01/2021 about wage unit price from 01/01/2021.
05	05/NQ-HĐQT	20/01/2021	- Approve to reward employees who has innovation in 2020.
06	06/NQ-HĐQT	20/01/2021	- Approve the list of bonus Board of Management Company. - Approve the list of bonuses BOD & SB.
07	07/NQ-HĐQT	29/03/2021	- Approve to have short-term borrow credit from HLBVN Bank.
08	08/NQ-HĐQT	29/03/2021	- Approve the proposal No. 02/TT-HĐQT dated 29/03/2021 about wage unit price from 01/04/2021.
09	09/NQ-HĐQT	28/04/2021	- Approve to extend the time to hold Annual General Meeting of Shareholders 2021 no later than June 30, 2021.
10	10/NQ-HĐQT	06/05/2021	- Approval to contribute additional capital in Subsidiary - Ben Tre Packaging One Member Company Limited.
11	11/NQ-HĐQT	06/05/2021	- Approve the plan to organize The Annual Shareholders' Meeting 2021.
12	12/NQ-HĐQT	06/05/2021	- Approve the business report of quarter 1/2021 and the plan for quarter 2/2021.
13	13/NQ-HĐQT	20/05/2021	- Approve to have short-term borrowings for working capital at BIDV – Ben Tre Branch according to The Business Plan of 2021.
14	14/NQ-HĐQT	31/05/2021	- Approve the plan to organize The Annual General Meeting of Shareholders in 2021.
15	15/NQ-HĐQT	31/05/2021	- Approve the content submitted to The Annual General Meeting of Shareholders in 2021.
16	16/NQ-HĐQT	21/06/2021	- Approve to select Ernst & Young Vietnam as the auditing firm of 2021 financial statements of Dong Hai Joint Stock Company of Ben Tre.
17	17/NQ-HĐQT	21/06/2021	- Approve to have the capital loan at Vietcombank – Tien Giang Branch.
18	18/NQ-HĐQT	25/06/2021	- Approval of the application documents to issue shares to pay dividends and implement the issuance plan.
19	19/NQ-HĐQT	01/07/2021	- Approval to contribute additional capital in Subsidiary - Ben Tre Packaging One Member Company Limited.
20	20/NQ-HĐQT	01/07/2021	- Approve to sign the contract between Dong Hai Joint Stock Company of Ben Tre and Ben Tre Packaging One Member Company Limited.
21	21/NQ-HĐQT	12/07/2021	- The last registration date to implement the right for existing shareholders to receive dividends in 2020.
22	22/NQ-HĐQT	12/07/2021	- The last registration date to implement the right for existing shareholders to receive dividends in advance in 2021.

23	23/NQ-HĐQT	01/08/2021	- Approve the business report of quarter 2/2021 and the plan for quarter 3/2021.
24	24/NQ-HĐQT	01/08/2021	- Approve the proposal No. 05/TT-HĐQT dated 01/08/2021 about wage unit price from 01/08/2021.
25	25/NQ-HĐQT	24/08/2021	- Registration of additional securities, listing of additional securities and amendment of the Company's Charter.
26	26/NQ-HĐQT	11/11/2021	- Promulgating Regulation of Information Disclosure.
27	27/NQ-HĐQT	11/11/2021	- Agree on collecting shareholders' opinions in writing to approve the Resolution of the General Meeting of Shareholders.
28	28/NQ-HĐQT	11/11/2021	- Approve to have short-term borrow credit from SCB – Ho Chi Minh City Branch.
29	29/NQ-HĐQT	11/11/2021	- Approve the business report of quarter 3/2021 and the plan for quarter 4/2021.
30	30/NQ-HĐQT	24/11/2021	- Agree on the content of collecting shareholders' opinions in writing to approve the Resolution of the General Meeting of Shareholders in 2021.
31	31/NQ-HĐQT	21/12/2021	- Promulgating Revised Company Charter.

III. Supervisory Board:

1. Information on the members of Supervisory Board:

No	Members of Board of Supervisors	Position	Starting date /No longer a member of the Board	Qualification
01	Ms Doan Thi Bich Thuy	Head of Supervisory Board	20/05/2017	Bachelor of Accounting
02	Ms Doan Hong Lan	Member	26/04/2012	Bachelor of Business Administration
03	Mr Le Hoang Phong	Member	10/12/2020	Master of Finance - Banking

2. Meetings of Board of Supervisors:

No	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Ms Doan Thi Bich Thuy	4	4/4	100%	
02	Ms Doan Hong Lan	4	4/4	100%	
03	Mr Le Hoang Phong	4	4/4	100%	

3. Activities of the Supervisory Board against the Board of Management, Board of Directors and Shareholders:

BOD held meetings in accordance with the Charter. The Supervisory Board assesses the activities of the Board of Directors to meet timely the requirements of production and business activities of the company.

BOD issued a Resolution and Decisions related to the Company's activities within the scope of its responsibilities and authority. Resolutions and Decisions of BOD are issued in the right order and in accordance with the right and appropriate legal basis in accordance with the law and the Charter of the Company.

The Annual General Meeting of Shareholders has been organized successfully.

BOD has fully implemented the decisions and resolutions; strictly implement other rights and duties in accordance with the Company's Charter and the law.

For shareholders, the Supervisory Board complies with the resolution of the General Meeting of Shareholders.

4. The coordination among the Supervisory Board with the Board of Management, Board of Directors and different managers:

Regularly discussing with BOD and BOM about the production situation, business situation.

The Supervisory Board discussed and agreed with BOD, BOM and different managers on the contents and plans of inspection and supervision at the Company and always received the support and cooperation of the BOM and related departments.

Participate in inventory of the first 6 months, last 6 months, inventory of fixed assets.

All recommendations of the Supervisory Board have been considered by the BOD, General Director, different managers and requested related departments to conduct seriously.

In 2021, the Supervisory Board did not receive any complaints from shareholders about the BOD, BOM and different managers.

5. Other activities of the Supervisory Board (If any): Not available

IV. Board of Management:

No	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
01	Mr Le Ba Phuong	20/11/1964	Bachelor of Economics	19/07/2013
02	Mr Luong Van Thanh	12/11/1962	Bachelor of Economics	19/05/2012
03	Ms Ho Thi Song Ngoc	11/02/1983	Bachelor of Economics	01/08/2012

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms Le Thi Hoang Hue	09/03/1973	Bachelor of Economics	24/06/2013

VI. Training on company governance:

Training courses on company governance which the members of Board of Management, Supervisory Board, Director (CEO), other managers and company secretary was attended with regulations on company governance.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:

1. List of affiliated persons of the Company: (Attached list)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
01	Tan Cang Giao Long Joint Stock Company	Associated Company	1300990134 12/08/2015 Ben Tre Department of Planning and Investment	No 126, Long Thanh Hamlet, Giao Long Commune, Chau Thanh District, Ben Tre Province	Year 2021	02/NQ-HĐQT dated 18/01/2021	- Rents the yard for storing raw material+ container transportation - Total value : VND 18.909.544.040	
02	Ben Tre Packaging One Member Company Limited	Subsidiaries	1301091115 28/04/2020 Ben Tre Department of Planning and Investment	Lot AIV-8, AIV-9, Giao Long Industrial Zone, An Phuoc Ward, Chau Thanh District, Ben Tre Province.	Year 2021	10/NQ-HĐQT dated 06/05/2021 and 19/NQ-HĐQT dated 01/07/2021	- Capital contribution - Total value : VND 100.000.000.000	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power : none

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): none

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): none

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: none

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons: (Attached list)

2. Transactions of internal persons and affiliated persons with shares of the company:

No	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
01	Mr Luong Van Thanh	Chairman / Deputy General Manager	3.988.000	7,12%	6.679.800	9,54%	Buy/ Dividend
02	Mr Nguyen Hung Minh	Related person of Mr. Luong Van Thanh	234.919	0,42%	0	0%	Sell
03	Mr Le Ba Phuong	Vice Chairman of BOD / General Manager	4.500.008	8,04%	5.625.009	8,04%	Dividend
04	Ms Nguyen Thi Thuy	Related person of Mr. Le Ba Phuong	3.500.000	6,25%	4.575.000	6,54%	Buy/ Dividend
05	Mr Truong Van Binh	Related person of Mr. Le Ba Phuong	32.093	0,06%	40.125	0,06%	Buy/ Dividend
06	Mr Nguyen Thanh Nghia	Member of Board of Directors	2.150.007	3,84%	3.723.758	5,32%	Buy/ Dividend
07	Mr Le Quang Hiep	Member of Board of Directors	2.895.308	5,17%	3.219.135	4,6%	Sell/ Dividend
08	Mr Marco Martinelli	Member of Board of Directors	130.000	0,23%	162.500	0,23%	Dividend
09	Ms Doan Thi Bich Thuy	Head of Supervisory Board	15.480	0,03%	19.350	0,03%	Dividend
10	Ms Doan Hong Lan	Member of Supervisory Board	2.060	0,004%	75	0,00%	Sell/ Dividend
11	Mr Le Minh Thanh	Related person of Ms. Doan Hong Lan	28.000	0,05%	21.750	0,03%	Sell/ Dividend
12	Ms Ho Thi Song Ngoc	Vice General Manager	220.608	0,39%	248.010	0,35%	Sell/ Dividend
13	Ms Le Thi Hoang Hue	Chief Accountant/Discloser	55.807	0,1%	69.758	0,1%	Dividend
14	Ms Nguyen Ngoc To Uyen	The person in charge of Administration for company	26.400	0,05%	23.050	0,04%	Sell/ Dividend
15	Mr Le Thanh Ngai	Related person of Ms. Nguyen Ngoc To Uyen	3.000	0,005%	0	0%	Sell

IX. Some other issues to note:

- Vietnam Securities Depository - Ho Chi Minh City Branch has issued Letter No. 2220/CNVSD-ĐK dated 19/04/2021 on the transfer of 2.000 shares from conditional transferable shares to free transferable share.
- The company issued shares to pay dividend 2020. On September 01, 2021, Ho Chi Minh City Stock Exchange was issued the Decision No. 468/QĐ-SGDHCM on the approval for the Company to issue more 13,998,640 shares. The Company has registered for the trading of these additional shares from the date of September 16, 2021.

THE CHAIRMAN OF BOD *luc*



luc

Lương Văn Thành

DONG HAI JOINT STOCK COMPANY OF BEN TRE

THE LIST OF AFFILIATED PERSONS OF THE COMPANY

(Attached the Report on Corporate Governance of Listing Company for the year 2021)

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
1	KWE BETEILIGUNGEN AG					08/07/2020		
2	Tan Cang Giao Long Joint stock Company					12/08/2015		
3	Ben Tre Packaging One Member Company Limited					28/04/2020		
4	Luong Van Thanh		Chairman / Deputy General Manager			21/06/2014		
5	Lê Bá Phương		Vice Chairman of BOD / General Manager			05/03/2004		
6	Nguyễn Thanh Nghĩa		Member of BOD			26/04/2012		
7	Lê Quang Hiệp		Member of BOD			28/02/2007		

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Pass port No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
8	Marco Martinelli		Member of BOD			26/06/2020		
9	Đoàn Thị Bích Thủy		Head of Supervisory Board			20/05/2017		
10	Đoàn Hồng Lan		Member of SB			26/04/2012		
11	Lê Hoàng Phong		Member of SB			10/12/2020		
12	Hồ Thị Song Ngọc		Deputy General Manager			26/04/2012		
13	Lê Thị Hoàng Huệ		Chief Accountant/ Discloser			24/06/2013		
14	Nguyễn Ngọc Tố Uyên		The person in charge of Administration for company			07/06/2018		



THE CHAIRMAN OF BOD *Wendy*

Quang Văn Thành

DONG HAI JOINT STOCK COMPANY OF BEN TRE

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
 (Attached the Report on Corporate Governance of Listing Company for the year 2021)

No	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No., Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Lương Văn Thành		Chairman / Deputy General Manager			6,679,800	9,54%	
1.1	Lương Văn Yên		Father					
1.2	Phạm Thị Miêu		Mother					
1.3	Võ Văn Danh		Father-in-law					
1.4	Nguyễn Thị Bảo Hạnh		Mother-in-law					
1.5	Võ Thị Trinh		Wife					
1.6	Lương Võ Quỳnh Như		Daughter					
1.7	Lương Võ Quỳnh Anh		Daughter					
1.8	Lương Văn Nghiệp		Brother					
1.9	Lương Thị Phi		Sister					

No	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No., Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.10	Lương Thị Diệu		Sister					
1.11	Nguyễn Thị Bạch Tuyết		Sister-in-law					
1.12	Nguyễn Văn Hùng		Brother-in-law					
1.13	Nguyễn Quang Hội		Brother-in-law					
1.14	Nguyễn Hùng Minh		Son-in-law					
2	Lê Bá Phương		Vice Chairman of BOD / General Manager			5.625.009	8,04%	
2.1	Lê Bá Cẩm		Father					
2.2	Nguyễn Thị Thạc		Mother					
2.3	Nguyễn Thị Vinh		Sister					
2.4	Nguyễn Thị Thu		Sister					

No	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No., Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.5	Lê Bá Đông		Brother					
2.6	Nguyễn Thị Thùy		Wife			4.575.000	6,54%	
2.7	Lê Thùy Tiên		Daughter					
2.8	Lê Bá Hùng		Son					
2.9	Trương Văn Bình		Brother-in-law			40.125	0,06%	
2.10	Hồ Thị Duyên		Sister-in-law					
2.11	Trần Minh Hồ		Brother-in-law					
3	Nguyễn Thanh Nghĩa		Member of BOD			3.723.758	5,32%	
3.1	Nguyễn Lộc		Father					
3.2	Nguyễn Thị Miên		Mother					

No	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No., Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.3	Nguyễn Thị Bích Liên		Wife			22		
3.4	Nguyễn Thanh Loan		Daughter					
3.5	Nguyễn Thanh Dung		Daughter					
3.6	Nguyễn Thanh Trúc		Daughter					
3.7	Nguyễn Quang Quảng		Brother					
3.8	Nguyễn Thị Thu		Sister					
3.9	Nguyễn Ngải		Brother					
3.10	Nguyễn Thị Liên		Sister					
3.11	Nguyễn Thị Lan		Sister-in-law					
3.12	Phạm Nghĩa Bình		Brother-in-law					

No	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No., Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.13	Trần Thanh Xem		Brother-in-law					
3.14	Nguyễn Thị Nga		Sister-in-law					
3.15	Trương Mạnh Lân		Son-in-law					
3.16	Nguyễn Mạnh Thắng		Son-in-law					
4	Lê Quang Hiệp		Member of BOD			3.219.135	4,6%	
4.1	Lê Thành Phụng		Father					
4.2	Nguyễn Thị Thái		Mother					
4.3	Đỗ Thị Trang		Wife					
4.4	Lê Công Nghiệp		Son					

No	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No., Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.5	Ngô Ngọc Trần		Daughter-in-law					
5	Marco Martinelli		Member of BOD			162.500	0,23%	
5.1	Nerino Martinelli		Father					
5.2	Marcella Soldati		Mother					
5.3	Luca Martinelli		Brother					
5.4	Massimo Martinelli		Brother					
5.5	Turicum Investment Management AG		Member of BOD					
5.6	TTM Vietnam JSC.		Member of BOD					
6	Đoàn Thị Bích Thủy		Head of Supervisory Board			19.350	0,03%	
6.1	Đoàn Minh Ngọc		Father					
6.2	Nguyễn Thị Bình		Mother					
6.3	Đoàn Tấn Phát		Brother					

No	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No., Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.4	Đoàn Minh Hoàng		Brother					
6.5	Đoàn Thị Mỹ Hằng		Sister					
6.6	Lê Thị Ngọc Huyền		Sister-in-law					
7	Đoàn Hồng Lan		Member of SB			75	0%	
7.1	Đoàn Hữu Tài		Father					
7.2	Nguyễn Thị Kim Nhu		Mother					
7.3	Đoàn Thị Minh Thi		Sister					
7.4	Lê Minh Thanh		Husband			21.750	0,03%	

No	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No., Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.5	Lê Minh Quân		Son					
7.6	Lê Minh Nhật		Son					
7.7	Lê Văn Sách		Father-in-law					
7.8	Nguyễn Thị Phấn		Mother-in-law					
7.9	Trần Quốc Anh		Brother-in-law					
8	Lê Hoàng Phong		Member of SB					
8.1	Dương Thị Hương		Mother					
8.2	Đặng Thị Bạch Vân		Wife					
8.3	Lê Hoàng Ngân Khánh		Daughter					

No	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No., Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.4	Lê Hoàng Minh Khôi		Son					
8.5	Lê Văn Tuấn		Brother					
8.6	Lê Văn Dũng		Brother					
8.7	Lê Sơn Tùng		Brother					
8.8	Lê Văn Tùng		Brother					
8.9	Lê Văn Bình		Brother					
8.10	Lê Hoàng Phương		Brother					
8.11	Đặng Văn Châu		Father-in-law					

No	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No., Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.12	Lê Kim Phi		Mother-in-law					
8.13	Huỳnh Thị Thu		Sister-in-law					
8.14	Trần Thị ngọc Mai		Sister-in-law					
8.15	Huỳnh Thị Nhàn		Sister-in-law					
8.16	Nguyễn Thị Bích Liễu		Sister-in-law					
8.17	Phạm Thị Kim Phụng		Sister-in-law					
9	Hồ Thị Song Ngọc		Deputy General Manager			248.010	0,35%	
9.1	Hồ Văn Bé		Father					

No	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No., Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.2	Hồ Thị Kim		Mother					
9.3	Hồ Thị Xuân Thủy		Sister					
9.4	Hồ Công Diên		Brother					
9.5	Hồ Phương Hải		Sister					
9.6	Võ Hà Diệp		Husband					
9.7	Võ Hồ Duy Phúc		Son					
9.8	Võ Duy Nam		Son					
9.9	Võ Văn Tiến		Father-in-law					
9.10	Huỳnh Thị Nga		Mother-in-law					

No	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No., Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.11	Nguyễn Văn Thao		Brother-in-law					
9.12	Nguyễn Tuấn Anh		Brother-in-law					
9.13	Phan Thị Kim Khuyên		Sister-in-law					
10	Lê Thị Hoàng Huệ		Chief Accountant /Discloser			69,758	0,1%	
10.1	Lê Ngọc Sinh		Father					
10.2	Hoàng Thị Kinh		Mother					
10.3	Lê Thị Hoàng Hạnh		Sister					
10.4	Lê Thị Hoàng Hà		Sister					

No	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No., Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.5	Lê Hoàng Hiếu		Brother					
10.6	Lê Thị Út Hậu		Sister					
10.7	Trần Tấn Thành		Husband					
10.8	Trần Hoàng Quân		Son					
10.9	Trần Hoàng Long		Son					
10.10	Trần Tấn Kiệt		Father-in-law					
10.11	Trần Thị Phương Lan		Mother-in-law					
10.12	Lê Đức Ninh		Brother-in-law					
10.13	Lê Thị Hồng		Sister-in-law					

No	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No., Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.14	Trần Đình Thắng		Brother-in-law					
11	Nguyễn Ngọc Tố Uyên		The person in charge of Administration for company			23.050	0,03%	
11.1	Nguyễn Thành Dũng		Father					
11.2	Vân Thị Anh Đào		Mother					
11.3	Nguyễn Ngọc Minh Duyên		Sister					
11.4	Nguyễn Thành Lộc		Brother					
11.5	Lê Thanh Ngai		Husband					

No	Name	Securities trading account (if any)	Position at the company (if any)	ID Card No., Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.6	Lê Văn Đê		Father-in-law					
11.7	Phạm Thị Tuyết Vân		Mother-in-law					
11.8	Đỗ Minh Truyền		Brother-in-law					



 THE SIGNIFIANT OF EOD *Wuel*

Quang Văn Thành